

MESSAGE FROM LEADERSHIP



Kathryn Tschiegg Executive Director/Founder's Message

Our fiscal year started May 1, 2020, with the pandemic, uncertainty, and fear. It ended April 30, 2021, with hope and resources to respond to the many needs presented to us. Both USA staff and Honduras staff responded to each challenge with a team approach and went way beyond the call of duty. I have to admit that in November of 2020, when both hurricanes passed through Honduras within two weeks of each other, it felt overwhelming to deal with COVID and these natural disasters also. By December, though, miracles started happening with a large donation to build over 400 home units, as well as a partnership with USAID (GOAL project with the latrines) and the city government of Progresso. United, we started these projects on January 1, 2021; by the end of May, land had been cleared, 441 families selected, materials shipped and distributed to the building sites, and 100 homes built. Churches, individuals, and service groups all came together to provide over 1000 five-gallon buckets filled with sheets, towels, plates, cups, spatulas, frying pans, and more for those who had lost everything.

Over the past year too, we developed new programs with pediatric cardiology, general medicine, women's medicine, and the new Robles Vision eye center, which opened in August 2020. Throughout the entire pandemic, in fact, CAMO's doors in Honduras were never closed. Our executive director, José Bautista, led with passion; for example, when he learned that the orphanage had no food for the girls for over a week and shared this with Honduran staff, despite the fact that they had little for themselves, they responded. Similarly, when people with extreme health care needs were lined up in front of the hospital, the entire staff chose to come to work and serve those in great need, even though they had been offered the choice to stay at home, fully paid, because of the pandemic.

During this fiscal year too, CAMO was chosen to administrate the World Bank funds given to the Honduran ministry of health; these funds included 1.6 million dollars for COVID testing and treatment in three states (departments) of Honduras. We provided Zoom education in respiratory therapy to frontline workers, who then saved thousands of lives.

In the USA we shipped 9 containers to Honduras, and our volunteers and staff processed more donations than in any prior year.

We have so much to be thankful for and each donor, patient, staff, counterpart, and volunteer is part of our success. We look forward to our continued partnerships.

MESSAGE FROM LEADERSHIP



Ron Taggart USA Board President's Message

I am pleased to report that despite truly incredible challenges presented by two devastating hurricanes that struck Honduras in November 2020 and the COVID pandemic, CAMO's operations in Honduras were 74% self-supporting, down only 6% from an 80% mark achieved in 2019-2020. Also very encouraging is the Honduran response to the COVID pandemic: The country has achieved a 78% vaccination rate with masking and other public health measures almost universally employed. You can read elsewhere in this publication details of CAMO's

construction of nearly 500 homes for Honduran families that lost everything in the storms. CAMO continues its research in conjunction with the Mayo Foundation for Medical Education and Vanderbilt University. We also continue to fulfill our contracts with the three major universities in Honduras by serving as a site for the training of medical students. Also heartening is the confidence that CAMO continues to earn as demonstrated by it being entrusted with providing healthcare services for nine city governments, as well as administering COVID tests for the Ministry of Health of the World Development Bank. Many Honduran government entities as well as many NGO's continue to seek out CAMO as a partner due to its growing reputation as a responsible and effective healthcare organization.

The people of Honduras are grateful for CAMO and I am grateful for the support from our donors, volunteers, and staff that continue to make this great endeavor possible!



Dr. Roberto AlvarezCAMO Honduras Board President's Message

Medical practice in an underdeveloped country is a real challenge due to the lack of resources even for basic care. Given this reality, 13 years ago I took on the challenge to start the neurosurgery program and make these services available to the needlest; this has been

one of the best decisions of my life. However, to achieve this goal, I needed human resources and support. I found both in CAMO and the Hospital de Occidente, along with a family of people who share the solidarity necessary to alleviate pain and misery for the most deprived, making possible this medical service and the many other health programs which benefit thousands of people year after year. This relationship with CAMO has also allowed me to evolve as a professional. CAMO has contributed logistics, equipment, and instruments—all vital, but in my particular case even my medical and surgical practice changed dramatically by having access to educational experiences and working shoulder to shoulder with other international professionals like Dr. JC Tabet, who has contributed to my knowledge, skills, and training in many different branches of medicine. Special thanks to Dr. Tetsuo Tatsumi who had the idea and initial support to bring neurosurgery to the western regions of Honduras.

Today our neurosurgical program is the best equipped in the country and at the same time accessible to the poor. As president of the Board of Directors of Fundación CAMO, apart from the growth in my surgical profession, I have been involved in the governance of CAMO. This provided me with experience in the management of logistics, education, planning, and international funds in the response to the pandemic. The foundation also played an important role in supporting the victims of the hurricane, benefiting thousands with housing, basic supplies, and nutritional support. Being part of the resources that CAMO has provided, coupled with the passion to serve and the impact we have had in my country, has been an extremely rewarding life experience. CAMO's impact will endure from generation to generation.







205

Volunteers supporting our mission.

We had many helping hands

17

Church and service groups.











129,620
MEDICAL SERVICES

2,487
PEOPLE EDUCATED



9,482
BOXES OF MATERIALS DONATED



540
PIECES OF MEDICAL EQUIPMENT DONATED

CONTAINERS OF MEDICAL SUPPLIES, AND PROVISIONS FOR THE HURRICANE RELIEF







IMPACTING:

-36—
INSTITUTIONS

DEPARTMENTS
(STATES IN HONDURAS)



MEDICAL SERVICES

CAMO has always been there to fill the gaps in medical services. From the beginning of the pandemic, every store was closed in Honduras, including all medical offices, creating unprecedented need along with a grave demand for supplies, items in most need included diabetic and colostomy items, gauze, diapers, and all kinds of other medical supplies. To compound the problem, people were let go from their jobs. People started lining up at our doors, staff were inundated with calls, and we were all overwhelmed by the need. We met with the Mayor of Santa Rosa who gave us special permission to remain open to provide consumables and medical services. From April until August 2020, therefore, CAMO was the only place people could receive medical services for anything other than COVID.



WOMEN'S HEALTH PROGRAMS SERVICES PROVIDED:

3,370 306
CERVICAL CAN DIAGNOSES

68
MAMMOGRAPHY

332
WOMEN'S
GENERAL
HEALTH CLINIC

With the public health clinics closed, women suddenly had nowhere to go for their basic health care: no family planning, cytology, breast examinations, or even post-partum care. Women's health issues began to accumulate, and their suffering increased.

To address this urgent issue and provide care, we launched a new program, the Women's General Health Clinic. We continue to provide this service both at our facility and also at the Public Health Center (Vicente Fernandez) that we built in 2014.



SERVICES FOR DISABILITIES SERVICES PROVIDED:

5,809
AUDIOLOGY

578
ORTHOTIC /
PROSTHETIC
LAB

599 WHEELCHAIR LAB

Our wheelchair program is in such high demand that we cannot meet all the need due to a decrease in wheelchair donations. The wheelchair lab not only distributes wheelchairs and other mobility aid items but also repairs the chairs when needed. We take mobility for granted—but each chair is someone's legs, their access to the world.

MEDICAL SERVICES

GENERAL MEDICAL PROGRAMS

SERVICES PROVIDED:

1,354

B DERMATOLOGY

1,564

149

66 GENERAL

5,272 NUTRITION

by Diabetic Clinic

73
PSYCHOLOGY

44
PEDIATRIC

CARDIOLOGY

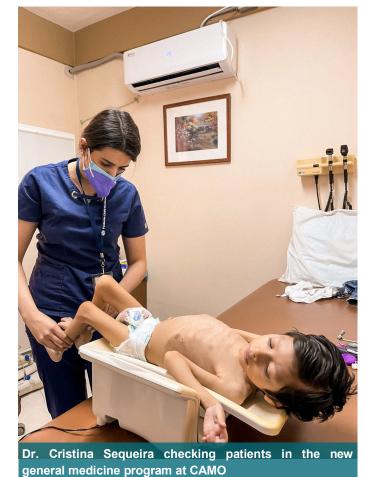
The pandemic brought an avalanche of nutritional needs for both poor families and COVID patients. In response, we launched drives for food and medical nutritional supplements, and our nutritionist created a diet for hospitals treating COVID patients. We have been able to track the improvement of these patients after intervention with nutritional diets and supplements, and

saw improvements in health and weight gain in children provided with the supplements as well. All our programs consider patient nutrition and provide referral to our nutritionist if necessary.



CAMO nutritionist Bianca Ramirez training medical staff in Gracias Lempira on how to feed patients with Incaparina (local nutritional supplement)





MEDICAL SERVICES



SURGICAL PROGRAMS SERVICES PROVIDED:

NEUROSURGERY

1,332

9

ORTHOPEDIC

127

ENDOSCOPY AND GASTRIC CANCER CLINICAL RESEARCH

Because Honduran public health facilities only permitted emergency cases during the pandemic, our Neurosurgery, Orthopedics, and Endoscopy programs all remained closed until the end of December 2020; we have not initiated consultations during this fiscal year.

Ophthalmology care continued in the new Robles Vision Center; we continue to increase the number served in this program thanks to the Robles family's generous donation of both services and the facility.



MAINTENANCE SERVICES PROVIDED:

540
MEDICAL EQUIPMENT
BIOMEDICAL LAB AND FACILITY

During the pandemic, the biomedical department continued to support all our 23 programs, as well as their satellite extensions, including 33 dental clinics and three off - site ultrasound programs.

We also continued to support five hospitals by providing 540 different medical devices. We have also supported requests for equipment repair (658 requests this fiscal year). This department now has two full-time biomedical engineers and one technician.

EQUIPMENT, MEDICAL, AND GENERAL AID SUPPLIES

To this day we are not sure which company donated the 53-foot container of PPE supplies that arrived at the CAMO USA warehouse in December 2019. One week after the shutdown, this container reached Honduras, providing the first donation of desperately needed PPE to the region. We also trained personnel to use 11 new high-flow ventilators, donated by the Banco de Occidente and Santa Rosa Rotary Club, along with 50 C-Pap and Bi-Pap machines from CAMO USA and 30 V-Pap machines from Little Friends Foundation; we distributed these machines across five departments in Honduras. As we worked to provide medical consumables and equipment (including vent circuits that saved many lives), we also initiated a response to the two hurricanes, planning shelter and supplies for the 441 families we selected as being in urgent need of help. Seaman Corporation generously donated construction materials for the housing units, while Weldmaster donated welding equipment and Gerber Lumber construction equipment, including drills, compressors screws, and staples. Finally, CAMO made sure that newly homeless families had not just shelter, but also urgently needed supplies; we collected 1000 Buckets of Care and continue to ship 5-gallon buckets of food provided by Harvest Call. In all, nine forty-foot containers were dispatched from our USA facility during this fiscal vear.



Volunteers at CAMO getting donations ready to load on the container



Unloading the container in Honduras



Honduran medical staff at CAMO's warehouse selecting the supplies they need to treat patients at the



Humanitarian institutions such as the firefighters picking up donations at CAMO



Yoro, to start with the family unit shelter construction



family unit shelter construction materials



EDUCATION & TRAINING

CAMO continues its educational efforts across a wide spectrum of social services, adding three more rural schools to our literacy program. At the same time, we continue to work with the national police, educating police officers in our courses on first responders, domestic violence, and the integration of the 911 system. Finally, we continue to provide medical training across Honduras.

TRAINING NUMBER OF STUDENTS:

446

EMERGENCY CARDIOVASCU-LAR CARE (CPR, ACLS, PALS, AND NALS)

78

NATIONAL POLICE

30

NURSING PROTOCOLS

153

11 SYSTEMS

64

CONTINUINI EDUCATION COURSES

6

FIRST AID

Of the 18 states (departments) of Honduras, 15 now have doctors and nurses trained in neonatal, pediatric, and adult advanced life support through CAMO.

We provided one week of Zoom training in critical care medicine by Orlando Garner, Chief Fellow of Critical Care Medicine of Baylor College of Medicine; 136 doctors attended this conference. And we are now the training center for all medical and nursing students seeking CPR certification in the Hospital de Occidente,

as well as for COVID response teams across the country: after our Respiratory team identified deficits in the management of the COVID patients on mechanical ventilation, we conducted 17 Zoom meetings with two counterparts who followed up with in-person training of doctors in Gracias, San Marco, San Rosa, Tela, Esperanza, and El Progreso.



Dr. Aida Rodriguez providing training in handling heart arrhythmias in an emergency setting to general physicians working in the COVID ward



Police officers from the Copán Department on their aid / CPR skills training course

EDUCATION & TRAINING



EDUCATIONNUMBER OF STUDENTS:

1,208
LITERACY PROGRAM
(RURAL SCHOOLS)

This program was initiated in 2014 with five schools and libraries; it now includes 15 schools. We launched the first phase of the Santillana Curriculum in 2019, with teacher's guides and one textbook in each subject. After teachers reviewed these materials, they requested a textbook for each child as well as teacher training. This year, we provided textbooks for each child in the 1st-6th grades, in 13 schools; we also led Zoom training in March 2021 to assist 20 teachers in developing lesson plans for the Santillana Curriculum. Moreover, because one of the program's goals is to prevent obstacles to learning, we visit each school twice per school year to evaluate the children's vision, hearing, dental, and nutritional status. We also wrote protocols for school biosecurity, since none existed for the public education system, and provided schools with masks and other biosecurity supplies. We are grateful for generous donors who made these programs possible: Foundation Danilo's Cares partnered with us to provide all the children with school supplies and masks, while Third World Books and the Episcopal Diocese and Global Mission Group of St. Paul's Episcopal Church in Cleveland have helped to fund the program since its inception.

We continue to strengthen our other educational outreach programs as well. For example, we recently added training in the biosecurity of health care and company employees to our American Heart Association (AHA) training programs.

We've developed an electrocardiogram course as we saw a gap in physicians' and nurses' ability to understand the interpretation of an electrocardiogram; in cases of economic hardship, CAMO provided this medical training at a 50% discount and in some cases at no cost to the doctors and nurses. We continue our partnership and contract with the three major universities in Honduras: Technological University of Central America (UNITEC), Catholic University of Honduras (UNICAH) and National Autonomous University of Honduras (UNAH). This contract includes the training in CPR, PALS, and ACLS courses for all Honduran doctors and nurses in their final year of training. Other partnerships include training the State National Police, staff of the women's shelter, and 911 staff in this region. This first responder course has proven vital in ensuring a quick and effective initial response to those suffering trauma or a medical emergency.



COMMUNITY PARTNERSHIP

With the pandemic, the tapestry of CAMO is more visible than ever; we see our impact in each area where we've assisted the community in responding to COVID. The community gym became a COVID triage area. The domestic shelter housed the vulnerable. The trade school provided biosecurity education. All of CAMO's hospital-based infrastructure projects, developed over the past 28 years, proved vital to COVID relief efforts, including the stable electrical system, the compressed air system, the diagnostic department, the emergency department, and the mechanical ventilation system that saved the lives of 734 patients.



PEOPLE UTILIZING OUR FACILITIES

73,968
PUBLIC HEALTH CENTER AND HOSPITAL / YEAR

807
(652) biosecurity
TRADE SCHOOL / YEAR

94
DOMESTIC VIOLENCE
SHELTER / YEAR

30
DAYCARE FACILITY

441
HOUSING UNITS
IMPACTING 2,195 PEOPLE

CAMO's contributions to COVID relief extended beyond our projects and programs; we were asked to administer the funding given to the Ministry of Health by the World Bank. These funds were used to give COVID tests to 57,732 people; to enable this scale of testing, CAMO contracted and trained 257 doctors, nurses, and laboratory technologists. We also coordinated the triage center in three departments (Ocotepeque, Copan, and Lempira), providing care for 15,606 people. Finally, CAMO supervised contracted labor in the three cities that had COVID wards and attended to 8,731 COVID patients.

Simultaneously, we partnered with the city government of Progresso to respond to the loss of 636 structures, along with families' belongings. In all, 58,951 families were affected by this disaster. CAMO helped 102 families to rebuild and repair their homes and selected 441 families to build new home units. At the close of this fiscal year, land had been cleared, materials for the construction purchased and distributed, cement pads/foundations started, and communities trained to construct the home units. CAMO has contributed to hurricane disaster relief in many other ways as well, for instance, by clearing five feet of mud and repairing the walls and electric system of

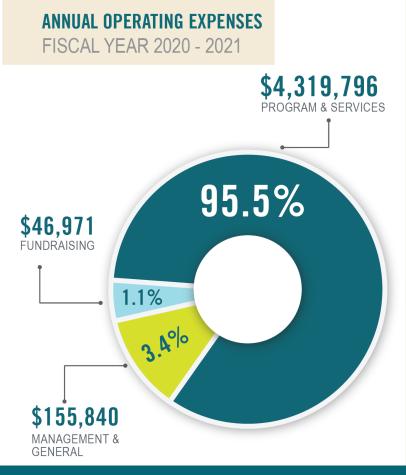
the main public health center, which provides primary care for 22 communities. Thanks to deeply appreciated donations from the Summa Health Care System, we were also able to replace all the supplies and equipment destroyed by the hurricanes. Following these repairs, the public health center resumed attending to patients by March 26, 2021.

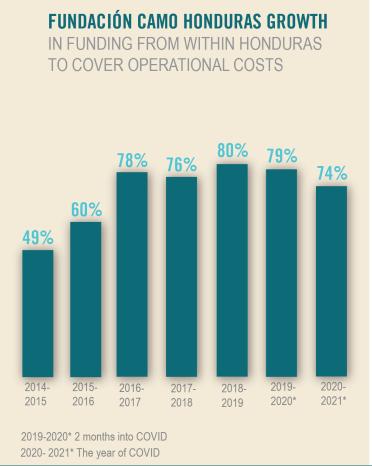
Following the hurricane, the girl's orphanage desperately needed repairs. Its structure was being undermined by a collapsed sewage system mixed with rainwater beneath the laundry and kitchen areas. Flooding in food preparation areas is particularly serious since it is a health hazard. On January 1, 2020, we started excavations, and with the help of a generous donor, this project will be completed in the next fiscal year.

Separately, we began renovating the trade school in 2018, with phase one completed in 2019. This fiscal year we were able to make great advances in construction, nearly finishing phase two. During the pandemic, the school proved its value, training 652 owners and employees of companies in the community in biosecurity measures.

FINANCIAL HIGHLIGHTS: FISCAL YEAR 20 - 21

	Fiscal Year 2020-2021	Fiscal Year 2019-2020	
ASSETS, LIABILITIES & NET ASSETS			
Assets	\$1,728,970	\$1,317,155	
Liabilities	\$425,079	\$475,821	
Net Assets	\$1,303,891	\$841,334	
SUMMARY OF REVENUES AND EXPENSES			
Contribution (Cash and Grants)	\$1,411,858	\$821,293	
In-Kind Supplies, Equipment, Services	\$2,662,354	\$1,685,318	
Special Events Revenue, Net	\$92,363	\$67,909	
Other Revenues	\$814,018	\$490,338	
Total Expenses	\$4,522,607	\$3,119,328	
Excess Revenue (Expenses)	\$457,986	- \$54,470	





OUR DONORS

No words can ever express our gratitude for each one of you who responded in a very difficult 12-month period. In spite of all the challenges, your generosity revealed the absolute strength of human kindness. We have many levels of donors and all of you are so important to us. Below we want to recognize those in this annual report who donated over \$5,000.

CAMO USA DONORS above \$5,000	CAMO HONDURAS DONORS	
Individuals:	Local Governments	
Stephen W. Berg	Municipalidad de Corquín Copán	
Patrick & Mary Malony (Boylan)	Municipalidad de La Unión, Copán	
Brent & Nancy Devore	Municipalidad de La Labor, Ocotepeque	
Tom and Sharon Diller	Municipalidad de San Pedro de Copán	
Jame Nemmer Fanta	Municipalidad de Santa Rosa de Copán	
Herb & Deb Himes	Municipalidad de Veracruz, Copán	
Joseph & Deborah Marino	Municipalidad de San Agustín, Copán	
Glenn & Diane Miller	Municipalidad de Las Flores, Lempira	
Stephen & Cheryl Shapiro	Municipalidad de La Encarnación, Ocotepeque	
Lynn & Joan Snyder	Corporations	
Eric Snyder	Plaza Café	
Carl & Sally Sorenson	Geotermica Platanares	
Alicia Rozenbom	Banco de Occidente	
J C & Mary Tabet	Bufete Robles Alvarado	
Ron Taggart	Inversiones Solidarias INSSA	
Mark & Barbara Tschiegg	Centro de Diagnóstico Medicentro	
Kathy Tschiegg	DIAGNOS	
Corporate	Partners	
Gerber Poultry, Inc.	American Heart Association (AHA)	
Diller Engineering Consulting, LLC	Ministry of Health	
Johnson&Johnson Vision Care	Operation Smile	
United Titanium Inc.	Vitamin Angels	
Wend II, Inc.	Little Friends Foundation	
Wave Imagine (Nicholas Giarelli, In-Kind)	Danilo's Cares	
Northwestern Mutual (Zipporah Evania, In-Kind)	Editorial Santillana	
Augusta national Golf Club (In-kind)	FUNDESUR	
Foundations	Robles Visión	
The Burton D. Morgan Foundation	Club Rotario Santa Rosa de Copán	
Doyle Family Fund	Fundación Yo Quiero Ser	
Green Tree Family Fund	Centro Médico Quirúrgico Santa Rosa	
Mayo Foundation for Medical Education	Fundación Ficohsa	
Noble Foundation	Más Piel S de R L	
Orcutt-Knecht Family Charitable Fund	Universities	
SG Foundation	Universidad Católica de Honduras	
The Catholic Foundation	Universidad Nacional Autónoma de Honduras	
Third World Books	Universidad Tecnológica Centroamericana (UNITEC)	
Churches	Universidad Pedagógica Francisco Morazán	
Kidron Mennonite Church		
Salem Mennonite Church		
Universities		
Vanderbilt University		

BOARD MEMBERS

CAMO USA Board Members:

- *Ron Taggart, President: Retired entrepreneur, having served as president of a 50 employee printing and direct mail marketing operation in Stow, Ohio. Ron is also a Charter member of the Stow-Munroe Falls Rotary Club.
- * Ruth Brown, Vice President: Ruth is a retired registered nurse whose background includes 20 years in administration, consulting and corporate quality assurance. She lived in Honduras for five years.
- * C. Brent DeVore, Secretary: Brent served as President of Otterbein University for 25 years. In recognition of his service on the boards of 23 national and local non-profit organizations during his career, DeVore was presented with the White House Call-to-Service Award for Lifetime Achievement.
- * Morgan Durst, Treasurer: While CAMO is not an organization that puts a lot of value on titles, we do like the fact that our treasurer has the letters CPA after her name. Morgan works as a corporate controller and has extensive experience in performing tax services and audits.
- * Glenda Lehman Ervin, Member And Marketing Advisor: Glenda worked in journalism and for a Fortune 200 company before returning to work in her family's business in 1996. The Vice President of Marketing for Lehman's Hardware in Kidron, she is responsible for the advertising, marketing and media relations for the 200 employee enterprise.
- * Beth Miller: Owner of Everything Engraved since 2014, she graduated from Ohio State University with a M.S. and Ph.D. in Pathology. Beth is married to Mike Miller DDS, resides in Wooster, and has four children ranging from 14-26 years old. She remains very active as a volunteer in church and in the school system.
- * Kathryn Tschiegg: Kathy is the Founder of CAMO USA & Honduras, RPCV, Critical Care/Trauma Nurse, BBA.
- * Nancy Nikiforow: While Nancy is not a board member, she performs two vital functions for us: she takes the minutes of our board meetings and serves as our grant writer and planned giving coordinator. She has obtained several significant donations for CAMO.

Fundación CAMO Honduras Board Members:

Roberto Álvarez Rodríguez: President, Neurosurgeon

Marco Alejandro Alvarado Cruz: Vice President, Attorney

Ezequiel Morales Tabora: Secretary, Physician

Patricia Bueso Fiallos: Treasurer, Business Owner

Víctor Javier Arita León: Credit Officer

Ronald Javier Zepeda San Martin: Accountant

Denis Mauricio Córdova Pineda: Attorney

Ethel Yamilet De Iesús Tabora: Business Consultant

María Jesús De Belen Ramirez Fernandez: Missionary

Aida Frinessa Chávez Contreras: Business Consultant

Kathryn Marie Tschiegg, Founder of CAMO USA & Honduras

José Bautista: Fundación CAMO Honduras Executive Director

MISSION & VISION



MISSION

Our Mission as a humanitarian organization is to improve the quality of life of people in Central America by strengthening health care systems and promoting sustainable community development.



VISION

Our Vision is to be a renowned organization with strong leadership and alliances that drive the sustainability of our mission to improve health and community development in Central America.



GOALS 2016-2021:

Goal 1: Health Services

Develop management strategies for the public health care system in a way which provides sustainable and quality health services.

Goal 2: Community Development

Strengthen CAMO's areas of involvement in the community through synergy and integration of services.

Goal 3: Education

Develop training and education to support needed community and health services.

Goal 4: Sustainability

Strengthen the sustainability of CAMO.

IN CLOSING: RAYS OF HOPE TO THOUSANDS

CAMO's business model and sustainability were put to the test this fiscal year. We never thought we would face both COVID and two hurricanes in the same year. We not only overcame the challenges that forced many other organizations to close their doors, but thrived under these conditions, managing government funds for COVID response as well as private funds for our own hurricane response. More importantly, all of our programs continue to provide service in a sustainable manner without outside funding, and all of our facilities provided a vital foundation for response to the crisis. Not only did the physical facilities and structures save lives, but our ongoing education

programs had already paved the route to a quick and effective response to patient suffering, whether from unrelated medical issues or from COVID.

Because the Honduran government is known for its corruption, CAMO became a ray of hope and avenue for other companies and individuals within Honduras, modelling ways to help their own people during these crises.

All of you who have been part of CAMO's donor/volunteer base have contributed to these years of development. We are so grateful.



José Bautista spending some time with the girls at the orphanage across CAMO in Honduras



Bringing Hope to the Forgotten

322 Westwood Avenue Orrville, OH 44667

Ph: 330.683.5956

www.camo.org