



CAMO ANNUAL REPORT

MAY 1, 2021 - APRIL 30, 2022



WITH
GRATITUDE

MESSAGE FROM LEADERSHIP



KATHY TSCHIEGG

International Director/Founder's Message

In May 1993, twenty-eight years ago, the dream that became CAMO was born. I had been home from the Peace Corps for twelve years and was working as an RN, barely making enough to pay off my college loans and support myself. Sitting cross-legged on the floor of the double-wide home I purchased for \$5,000 when I returned from Honduras in 1981, I had a nagging desire, a dream of returning in a helpful way, a different way; the dream was so big it seemed like a burden.

Last week, I came across a saying: “If your dreams don’t scare you, they are not big enough.” Today, twenty-nine years later, I am no longer sitting cross-legged on the floor and those joints are not so limber anymore — but my dream is no longer a burden. Instead, it has become the exhilaration of my life. Looking at CAMO’s sustainable development, it is clearer than ever that this model of building capacity at the service site will endure pandemics, hurricanes, and many other challenges. We have seen countless groups built on the popular “in and out” model of many service organizations whose staff are now unable to travel; as a result, people are no longer being served.

By contrast, CAMO has not stopped serving people; in fact, we are one of the few international medical/education/community development organizations that are still fully functional. Why is this?

Simply put: thanks to our focus on the sustainable development of counterpart relationships and of programs focused on the needs of the people we serve. Today, our services are not dependent on USA volunteers traveling down to Honduras to do the job. Instead, CAMO has fifty-seven Honduran employees, each very professional. We have Honduran counterparts in all our areas of service who volunteer their professional services weekly in governance, leadership, committees, education, and patient care.

Now entering our twenty-ninth year, CAMO has made a difference every day by staying on course and focusing on the long-term sustainable model. In the USA, too, we continue to provide support services with in-kind donations (10 shipping containers this year) and supplemental funding for disaster relief and specialty items.

We are so thankful for each donor, patient, staff, counterpart, and volunteer. Each of these individuals is a vital part of our success. We look forward to our continued partnerships and teamwork to bring people from impoverishment to success.

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RON TAGGART

CAMO USA Board President's Message

I am pleased to report the formation of CAMO's first medical brigade since the pandemic. The team was comprised of a neurosurgeon, a surgical nurse, two computer engineers, a prosthetics professional, a biomedical engineer, an interpreter, and a business analyst. I was fortunate to be a member of this team and had many opportunities to experience CAMO's programs in action, including observing patient consult and spine surgery in a largely CAMO-equipped operating room, visiting several rural schools strongly impacted by CAMO's literacy program, and dental brigades. In addition, visits were made to the battered women's shelter (Casa Hogar), the ETAOO trade school, the CAMO eye center, and the community gym.

All these experiences helped me gain a deeper understanding of what makes CAMO more successful than many other aid groups: it is CAMO's focus on its Counterpart Model. The Counterpart Model pairs professionals chiefly from the US with Honduran professionals with a focus on mentorship and the Hondurans completing the work. Often Honduran professionals are brought by CAMO to the US to experience well-run operations firsthand. But what was the most profound evidence regarding the success of the counterpart model was the fact that, due to the pandemic, medical brigades ceased operations for more than two years and yet CAMO Honduran teams, e.g. dental brigades, continued to operate without direct support from their US counterparts.



I saw many Hondurans inspired by their US counterparts, and this has inspired me to continue to contribute to these great endeavors.

JAVIER ARITA

CAMO Honduras Board President's Message

CAMO is a short word with a very broad meaning. One of the things I thank God for is that I have been selected to represent the Institution for which I work, Banco de Occidente, S.A. as a volunteer in this great Organization.

Due to the nature of my work, I was asked to join the CAMO finance committee. Soon, one-by-one, the members of this committee were taking on other activities to such an extent that I was asked to assume the chair of this committee. I felt that it was a big responsibility, but I have done it with great honor.

We invited other financial experts and friends to be part of the committee who today are part of our finance team and to whom I want to express my full gratitude for their unconditional support.

Shortly after I was integrated into the Board of Directors of the organization, I was elected President, and I accepted this position. I have promoted CAMO and I have enjoyed my service to the fullest. I feel very happy to belong to such a prestigious organization. Now, being inside, I know what the vision and mission are and feel more committed to supporting everything that is within my reach. I have learned to be more generous when I see the needs of the most unprotected. I know that the needs are innumerable.

I want to thank the assembly for trusting me to be able to belong to the Board of Directors and subsequently, the presidency. I want to thank Kathy for always being available to all who need her, and the entire Board of Directors for making decisions together for the betterment of CAMO. I also thank José Bautista and the Staff for all the support I receive from them



also. I want to thank my wife and children for their understanding and support.

Last but not least, CAMO is an organization with an open heart to all people who need it. For this, I thank CAMO for this life lesson.

God bless CAMO.



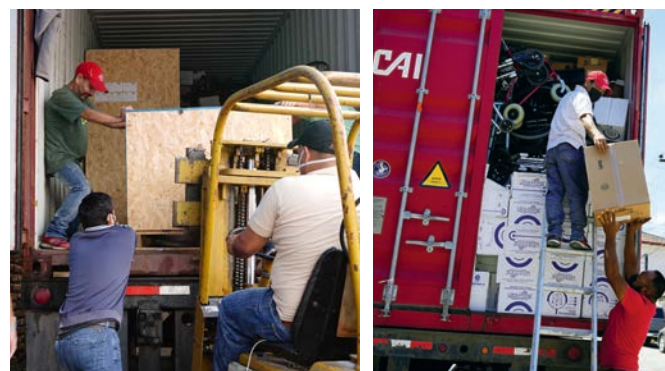
SO MANY HELPING HANDS!

207

VOLUNTEERS
158 HONDURAS +
49 USA



18 SERVICE GROUPS
& CHURCHES



4,324 PEOPLE EDUCATED



9,492 BOXES OF MATERIALS DONATED



93,126 MEDICAL SERVICES



10 CONTAINERS OF MEDICAL SUPPLIES



550 PIECES OF MEDICAL EQUIPMENT DONATED



17 DEPARTMENTS (STATES IN HONDURAS)

66 INSTITUTIONS IMPACTED



THE PEOPLE WE SERVE



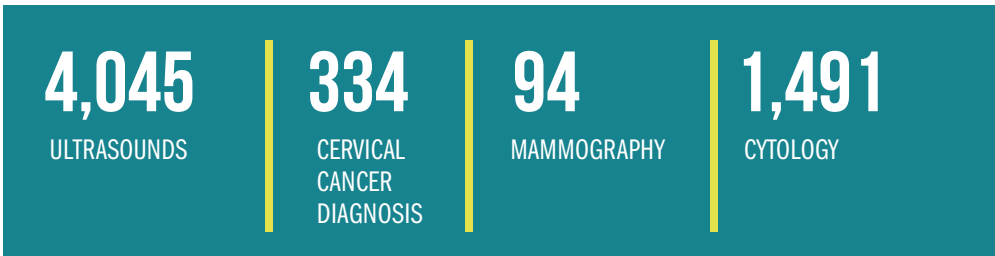
MEDICAL SERVICES

This year we have provided 97,212 services through 24 health programs. CAMO programs in Honduras provide services that would otherwise be impossible for patients to receive in a developing country like Honduras.

Many Honduran doctors have joined our efforts and volunteer one day a week at our facility and see patients in their specialty areas. With 50 -60 percent of Hondurans unemployed, the ability to pay for health services is not attainable for many. CAMO fills this gap with life-changing and oftentimes lifesaving services. The Honduran staff and counterparts in January of 2022 created an aggressive plan and programmed 138 brigades this year, or two per week. They continue to complete their goal without intervention from USA volunteers. Wow!

WOMEN'S HEALTH PROGRAMS

Services Provided:

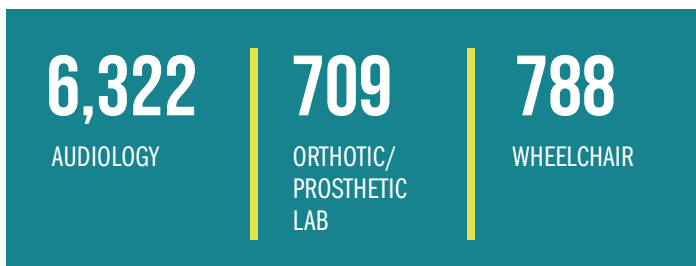


CAMO focuses on three main areas in women's health: Ultrasound, Cervical Cancer, and Mammography. Upon the decline of COVID and the reopening of women's health services, we found many women with more advanced cervical cancer. In the last year, we have expanded our cryotherapy and colposcopy services in Gracias,

Lempira through the public health network, which is available for the population 5 days a week. This allowed us to detect cervical cancer and offer intervention to 260 women in this region.

A former regional director of health and gynecologist, Dr. Carlos Claudino, has joined us and is volunteering his time as a gynecologist doing evaluations, treatment, and prenatal ultrasounds. This has helped us to strengthen our Women's Health Program.

SERVICES FOR DISABILITIES



Part of our Integrated School Program includes screening for obstacles to learning. This includes hearing, vision, dental, and nutrition. The Audiometry department accompanies teams to do screening and intervention if needed to the children.

We are grateful to the Robles family for allowing us a space in a private facility while the Hospital was closed down to all services except COVID treatment for part of this fiscal year.

The Prosthetics & Orthotics Laboratory (P&O) is back in the Hospital de Occidente to provide full P&O services.



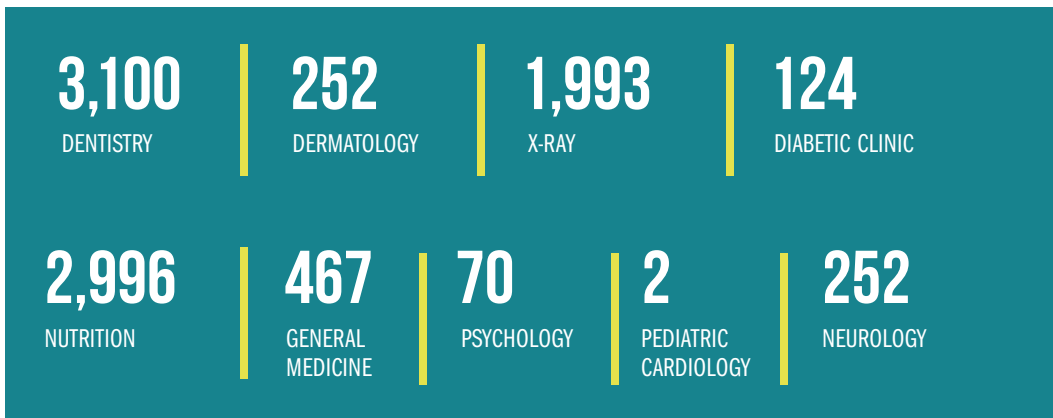
In addition, due to the number of patients awaiting services, we have hired a new employee who is in training to become our second P&O technologist working in the lab.

We continue to fit new patients for wheelchairs and repair chairs for our existing wheelchair patients.

MEDICAL SERVICES



GENERAL MEDICAL PROGRAMS



As the demand continues, we look for the most economical way to serve the population.

In January 2022, we were able to get back out into the communities. Not only have we converted our offices into clinics and relocated our employees to other areas of our facility, we also have scheduled in the calendar year of 2022, 138 brigades to go out two to three days each week to the communities in Western Honduras.

CAMO has entered into contracts with fourteen city governments and three nongovernmental organizations to provide care for their population. With the support of six public service doctors, our general medicine program has been able to expand its service capacity and reduce the waiting time for patients. These public service doctors are provided to us by our contracts and partnership with UNITEC University and the National Autonomous University (UNAH).





SURGICAL PROGRAMS

Services Provided:

253

NEUROSURGERY

3,527

OPHTHALMOLOGY

13

ORTHOPEDIC

233

ENDOSCOPY

We have champions as counterparts in the surgical areas. The Robles family generously donated both services and funding to build the state-of-the-art Eye Center that CAMO is now managing. The facility has had a tremendous impact on eye care throughout the western region of Honduras.

The CAMO neurosurgery program under the leadership of Dr. Roberto Alveraz has been able to acquire new tools for a micro disectomy and trans sphenoidal set, allowing new surgical procedures to be provided to patients with herniated discs and tumors. In addition, we have been successful in a \$10,000 grant from a non-profit organization for this area. This fund is being used to help with the

cost of imaging services, medications, and travel expenses for children who have been scheduled for surgery in the program.

CAMO's gastroenterology program had been shut down and is the last program we had to restart. It is back in the Hospital de Occidente in the endoscopy department we built in 2008 with funds from the Noble Foundation.

Thanks to our new gastroenterologist volunteer, Dr. Wilmer López, this program is providing services on a daily basis and working closely with the Internal Medicine Department in the Hospital. Gastric research has been provided a new area.



MAINTENANCE

550

MEDICAL EQUIPMENT BIOMEDICAL LAB AND FACILITY

The biomedical department continues to support all of our 24 medical programs, including 34 dental clinics and three ultrasound programs.

This year we would like to highlight the operation of a new ultrasound clinic that was open for pregnant women in their municipalities of Ocotepeque: La Encarnación, San Fernando, and San Jorge. This was thanks to a large donation of ultrasounds provided to CAMO from Nick Giralli of Wave Imaging. Nick has also been vital to the staff training

for the service and maintenance of these machines. The program was open early this year and is serving about 25 women each month.

In addition, a new dental clinic was opened for the members of the Honduran National Police. Our dental program would not be what it is today without Gary Brown and all the dental equipment that is donated through his contacts.

In this fiscal year, there were a total of 302 orders for maintenance and repairs of medical equipment.

EQUIPMENT, MEDICAL AND GENERAL AID

CAMO USA with the assistance of volunteers was able to process ten forty-foot containers of donated medical equipment, supplies, and other program-related items.

The value of these containers was \$2,892,791.

9,492 boxes of supplies and 550 pieces of equipment were shipped.

These supplies reached our facility in Honduras and were used to help support and lower the cost of providing services. These supplies have also been distributed to 17 of the 18 departments in Honduras this year, representing 66 institutions which include schools, hospitals, clinics, and other relief groups.



The construction of the Temporary Shelters project was initiated in January 2021, with our last home being completed on March 1, 2022. It is very difficult to put in words what we saw in the hurricane's aftermath and the difference this intervention has made in the community's lives.

With this modest shelter, most of these people are living better than before the hurricanes. Many had never lived with anything other than a dirt floor. To have a place that is safe and clean for their families is something that was out of reach.

We are so thankful to all of you for your support of this project. Our campaign impacted 441 families and 2,195 individuals. Each shelter cost approximately \$1,258. The Wend Collective, Seaman Corporation, Weldmaster of Navarre, and Gerber Lumber were our main supporters. These and our individual donors of these homes will never be able to grasp the impact you have made on these families.



EDUCATION IS KEY



EDUCATION AND TRAINING

We have three areas of educational services.

Two of these areas focus on the medical training of medical personnel, first responders, and nurses in nursing protocols.

The third area is focused in primary education.

MEDICAL TRAINING

Services Provided:

1,276

EMERGENCY
CARDIOVASCULAR
CARE

40

NURSING
PROTOCOLS

Our instructors travel weekly to 17 of the 18 departments of Honduras to provide training. We have become the American Heart Association's main training center in the country. Currently, the training program has six Advanced Cardiac Life Support (ACLS) instructors & six Coronary Pulmonary Resuscitation (CPR) instructors. They are providing two classes per week.

We have the support of five Registered Nurses who volunteer to train others in nursing protocols & procedures. Forty auxiliary nursing students have been trained locally. This procedure manual was written by CAMO & the Aultman College of Nursing. It is being used by UNITEC in training their nurses. At this time, the second edition is being reviewed with additional protocols as a result of COVID for respiratory and nutritional needs.



PRIMARY EDUCATION

Services Provided:



The new Director of Education of Copán, Gonzalo Pineda, met with us this February. This is the first time the Director of Education has ever come to our facility. He had previously attended the inauguration of the elementary school of El Pinal, San Juan de Opoa, which we added to our Integrated Education and Health Program (formerly known as our Literacy Program).

This program was initiated in 2014 with five schools and libraries; it now includes 16 schools. We launched the first phase of the Santillana Curriculum in 2019, with teacher’s guides and one textbook in each subject. After teachers reviewed these materials, they requested a textbook for each child as well as teacher training.

This year, we provided textbooks for each child in the 1st-6th grades,

in all 16 schools. Moreover, because one of the program’s goals is to prevent obstacles to learning, we visit each school twice per school year to evaluate the children’s vision, hearing, dental, and nutritional status. The school received textbooks in the subject areas of Spanish, math, social studies, and science.

Funding for the 16th school was made possible by Coffee Planet Corporation and Honduran Quality Coffee HQC, which sponsored the purchase of textbooks for 133 students. This program represents 1,214 students. To the surprise of the new Director of Education, the students in our programs have an opportunity to learn far beyond the bare minimum requirement of the education system of Honduras.



SCREENING SERVICES PROVIDED								Total Evaluations	Referrals	Range of Age
DENTAL		VISION		HEARING		NUTRITION				
Evaluations	Referrals	Evaluations	Referrals	Evaluations	Referrals	Evaluations	Referrals			
591	0	224	29	188	35	211	64	1,214	64	3-16
922	0	395	56	244	29	233	74	1,794	85	5-16
0	0	0	0	0	0	0	0	0	0	0
35	0	25	3	21	1	21	7	102	4	6-12
61	0	23	2	11	5	25	6	120	7	4-11
1,609	-	667	90	464	70	490	151	3,230	160	

COMMUNITY PARTNERSHIP

PEOPLE UTILIZING FACILITIES PROVIDED BY CAMO

6,322

PUBLIC HEALTH
CENTER & HOSPITAL

600

COMMUNITY
CENTER & GYM

60

DAYCARE
FACILITY

348

TRADE
SCHOOL

63

DOMESTIC VIOLENCE
SHELTER

1,275

SINCE
OPENING

CASA HOGAR

The women's shelter, "Casa Hogar" supported 63 women and their children by providing housing, counseling, and – quite often – training and relocation. Since its inception in 2010, we have been able to serve 1,275 women and their children.

CAMO USA hosted the director and vice-president of the board of directors to revisit the integration of other agencies, which resulted in the renewal of the Domestic Violence Coalition in Santa Rosa of all the agencies that respond to domestic violence.

We have seen the impact of this group. They have created a secure WhatsApp communication to better respond immediately to violence against women and children as a unified group. Great progress has been made with integration of these services.



TRADE SCHOOL

We continue to seek funding for the completion of the additional space. We provided \$60,000 for the installation of the electric system thanks to the generosity of JC & Mary Tabet and Salem Mennonite Church. We have a commitment of more funds for 2022 -2023 provided by the Noble Foundation, Burton Morgan Foundation, and United Titanium. Our goal is to have the new area completed by the end of 2023.

In August 2021, a donation of equipment, tools, and supplies was delivered to the carpentry and welding courses.

Last year, these courses were offered:

- Computing
- Gastronomy
- Beauty & Cosmetology
- Barista
- Barber Shop
- Wood Carving

We continue to be a supportive organization for the facilities we have built and remain on the Board of Directors.



HEALTH CENTERS AND HOSPITALS

Both institutions have received donations of medical supplies and equipment. We continue to carefully assist without taking responsibility of these public health institutions with the distribution of over 2.8 million dollars of supplies and equipment every year.



COMMUNITY GYM

It took a lot of volunteers and leadership to reinitiate and restore the condition of the community gym after its use by the public health system during the pandemic. In March 2022, the gym reopened, and we were astonished that within one month activities increased above pre-COVID numbers. The number of visitors per day to the facilities ranges between 600-650 people.

National events were planned for Volleyball Tournaments, National Chess Tournaments, and National Table Tennis Tournaments, all of which have taken place.

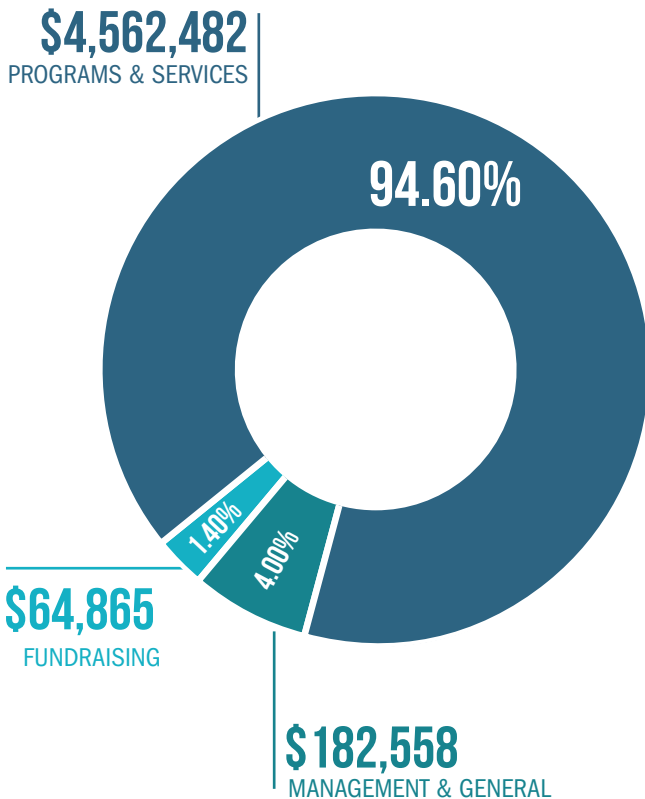
Through our membership and sales of advertisements surrounding the court, we are able to pay wages and make annual expansions and improvements to the community gym. The gym provides aerobic classes, weightlifting, volleyball, soccer, table tennis, chess, and basketball coaching on a daily basis.

FINANCIAL HIGHLIGHTS FY 21-22

ASSETS, LIABILITIES & NET ASSETS	Fiscal Year 2021-2022	Fiscal Year 2020-2021
Assets	\$1,468,007	\$1,728,970
Liabilities	\$393,616	\$425,079
NET ASSETS	\$1,074,391	\$1,303,891
Summary of Revenues and Expenses		
Contribution (Cash and Grants)	\$843,206	\$1,411,858
In-Kind Supplies, Equipment, Services	\$2,892,791	\$2,662,354
Special Events Revenue, Net	\$54,185	\$92,363
Other Revenues	\$742,374	\$814,018
Total Expenses	\$4,809,905	\$4,522,607
EXCESS REVENUE (EXPENSES)	(\$277,349)	\$457,986

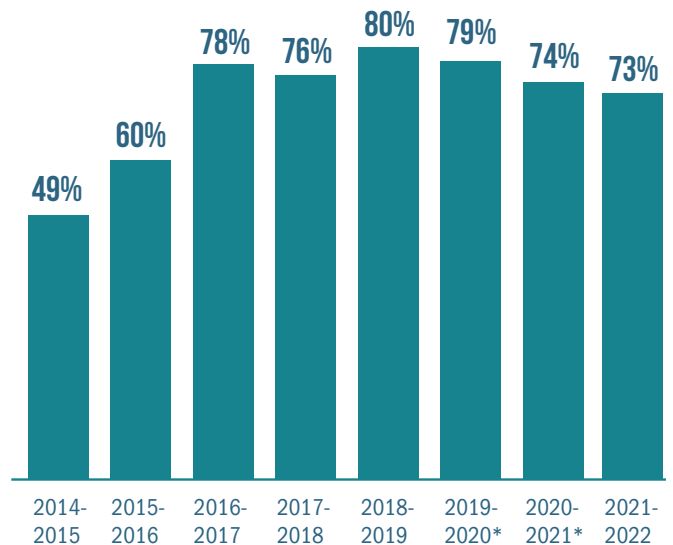
ANNUAL OPERATING EXPENSES

FISCAL YEAR 2020-2021



FUNDACION CAMO HONDURAS GROWTH

IN FUNDING FROM WITHIN HONDURAS TO COVER OPERATIONAL



*2019-2020: TWO MONTHS INTO COVID

*2020-2021: THE YEAR OF COVID

OUR DONORS

No words can ever express our gratitude for each one of you who responded in our fiscal year period. In spite of all the challenges, your generosity revealed the absolute strength of human kindness. We have many levels of donors and all of you are so important to us. Below we want to recognize those in this annual report who donated over \$5,000.

CAMO USA DONORS

Individuals

Charles & Mary Brain
William & Amy Cook
David Dassey
Tom and Sharon Diller
Walter & Mary Elizabeth Doyle
Peter Dunn
Edward Eberhart
Darrell & Deadra Ediger
Donald Foltz
Jeffrey & Elise Foltz
Linda Halterman
Suzanne Hamilton
Herb & Deb Himes
Raymond & Ruth Horst
Jeffrey & Dora Keller
Louis & Marilyn Lehman
Patrick & Mary Boylan Maloney
Kenneth Marino
Joe & Deborah Marino
Glenn & Diane Miller
Brent DeVore & Nancy Nikiforow
Richard & Judy Seaman
JC & Mary Tabet
Ronald Taggart
David & Pam Taylor
Mark and Barbara Tschiegg
Harold White

Corporate

Augusta National Golf Club (In-kind)
Kenneth & Jo Ann Diller Engineering Consulting, LLC
Gerber Poultry, Inc.
Johnson & Johnson
O N Equity Sales Co.
United Titanium Inc.

Foundations

The Seaman Family Foundation
Noble Foundation
Orcutt-Knecht Family Charitable Fund
Rotary Club of Salem Ohio
Third World Books
Games for Love
The Ross Foundation, Inc.

Churches

Global Mission Action Group St. Paul's Episcopal Church
Salem Mennonite Church

CAMO HONDURAS DONORS

Local Governments

Municipalidad San Pedro Copán
Municipalidad La Encarnación, Ocotepeque
Municipalidad La Labor, Ocotepeque
Municipalidad de La Unión, Copán
Municipalidad de San Agustin Copán
Municipalidad de San Nicolas
Municipalidad de Las Flores, Lempira
Municipalidad de Dulce Nombre
Municipalidad de Dolores
Municipalidad de Lepaera
Municipalidad de San Marcos, Ocotepeque
Municipalidad de Cabañas, Copán
Municipalidad de Mercedes, Ocotepeque
Municipalidad Tomalá, Lempira
Corporations
Plaza Café
Geotermica Platanares
Banco de Occidente
Bufete Robles Alvarado
Inversiones Solidarias INSSA
Centro Diagnóstico Medicentro
DIAGNOS
CAFICO

Partners

American Heart Association (AHA)
Ministry of Health
Operation Smile
Vitamin Angels
Little Friends Foundation
Danilo's Cares
Editorial Santillana
FUNDESUR
Robles Visión
Club Rotario Santa Rosa de Copán
Fundación Yo quiero Ser Más Piel S de R L
World Vision Honduras
Asociación Hondureña de Autos Clasicos (AHACA-SRC)

Universities

Universidad Católica de Honduras
Universidad Nacional Autónoma de Honduras
Universidad Tecnológica Centroamericana (UNITEC)
Universidad Pedagógica Nacional Francisco Morazán (UPNFM)

BOARD MEMBERS

CAMO USA BOARD MEMBERS

Ron Taggart *President*

Ron is a retired entrepreneur, having served as president of a 50-employee printing and direct mail marketing operation in Stow, Ohio. Ron is also a Charter member of the Stow-Munroe Falls Rotary Club.

Ruth Brown *Vice President*

Ruth is a retired registered nurse whose background includes 20 years in administration, consulting, and corporate quality assurance. She lived in Honduras for five years.

C. Brent DeVore *Secretary*

Brent served as President of Otterbein University for 25 years. In recognition of his service on the boards of 23 national and local non-profit organizations during his career, DeVore was presented with the White House Call-to-Service Award for Lifetime Achievement.

Morgan Durst *Treasurer*

While CAMO is not an organization that puts a lot of value on titles, we do like the fact that our treasurer has the letters CPA after her name. Morgan works as a corporate controller and has extensive experience in performing tax services and audits.

Glenda Lehman-Ervin *Member & Marketing Advisor*

Glenda worked in journalism and for a Fortune 200 company before returning to work in her family's business in 1996. As the Vice President of Marketing for Lehman's Hardware in Kidron, she is responsible for the advertising, marketing, and media relations for the 200-employee enterprise.

Beth Miller *Owner, Everything Engraved since 2014*

She graduated from Ohio State University with a M.S. and Ph.D. in Pathology. Beth is married to Mike Miller DDS, resides in Wooster, and has four children ranging from 14-26 years old. She remains very active as a volunteer in church and in the school system.

Kathryn Tschiegg Kathy is the Founder of CAMO USA & Honduras, RPCV, Critical Care/Trauma Nurse, BBA.

John Weeman *Started Wooster OB/Gyn.*

Dr. Weeman recently sold his business and continues to work part-time. He has served on many boards during his career as an OB/Gyn doctor. He enjoys travel, family, and friends.

Nancy Nikiforow

While Nancy is not a board member, she performs two vital functions for us: she takes the minutes of our board meetings and serves as our grant writer and planned giving coordinator. She has obtained several significant donations for CAMO.

CAMO HONDURAS BOARD MEMBERS

Victor Javier Arita León *President*
Credit Officer

Roberto Álvarez Rodríguez *Vice-President*
Neurosurgeon

Ezequiel Morales Tabora *Secretary*
Physician

Marco Alejandro Alvarado Cruz *Treasurer*
Attorney

Patricia Bueso Fiallos *Business Owner*

Ronald Zepeda San Martin *Accountant*

Ethel De Jesús Tabora *Business Consultant*

Denis Mauricio Córdova Pineda *Attorney*

Eloisa Pineda *Engineer*

Nancy Lizzeth Rivera Henríquez *Gynecologist*

Héctor Alonzo Robles Valenzuela *Ophthalmologist*



MISSION, VISION, GOALS

MISSION

Our Mission as a humanitarian organization is to improve the quality of life of people in Central America by strengthening healthcare systems and promoting sustainable community development.

VISION

Our Vision is to be a renowned organization with strong leadership and alliances that drive the sustainability of our mission to improve health and community development in Central America.

GOALS: 2021-2026

GOAL 1

Safeguard the organization's resources and assets.

GOAL 2

Implementation of the 5-year plan to ensure the long-term sustainability of CAMO.

GOAL 3

Increase the visibility of CAMO.

GOAL 4

Strengthen support of program services, projects, and research.

IN CLOSING

In closing our 28th year of being incorporated, we reflect on the past years, each year bringing new journeys that we have had to adapt to. Each challenge has been met with proactive responses. Staff and our boards have been trained to not get stuck in the problems but to find the solution to everything placed in front of them. To this dynamic staff and board of directors, we owe much of the success of our model.

This past year we have received so many calls from groups, and organizations that have been coming to Honduras for years and they find themselves struggling to return after the challenges of the pandemic. The conversation often starts, "We have been going to Honduras for decades and we have no real programs or projects that have been sustained." We find abandoned facilities donated to church organizations sitting unused for many years. Meanwhile, there is not one place where CAMO

contributed money, infrastructure, and programming that ceased to exist or is not being used. Our problem is the overuse of these facilities. What makes the difference you ask? Simply put: building human capacity before you lay the first brick in the selection of your champions to lead in Honduras. Leading in a way that demands the empowerment of others. Keeping your promise even if that means working 80 hours per week. We did not get here by accident. We arrived at this point by meeting the needs with a plan which always includes the counterpart, accountability, documentation, and follow-up.



All of you who have been supportive are part of CAMO's journey and success. Thank you for believing in us — we remain grateful and continue to grow and serve.



grateful



CENTRAL AMERICAN MEDICAL OUTREACH

322 Westwood Avenue • Orrville, Ohio 44667 • 330.683.5956 • www.camo.org